

John C. "Jack" Pope

*Non-Executive Chairman Waste Management; Chairman, PFI Group
Director since 1997*

Jack Pope has served as non-executive chairman of the board of Waste Management, Inc. since November 2004. He has served as chairman of the board of PFI Group, a private investment firm since July 1994. Mr. Pope is currently a director of Federal Mogul Corporation, Dollar Thrifty Automotive Group, Inc., R.R. Donnelley & Sons, Co., Kraft Foods, Inc. and Con-way, Inc.

David P. Steiner

*Chief Executive Officer, Waste Management, Inc.
Director since 2004*

David Steiner has served as Waste Management's CEO since March 2004. He was executive vice president and chief financial officer of Waste Management from April 2003 to March 2004; and senior vice president, general counsel and corporate secretary from July 2001 to April 2003. Mr. Steiner currently serves as a director of Tyco Electronics Ltd.

Pastora San Juan Cafferty

*Professor Emerita, University of Chicago
Director since 1994*

Pastora San Juan Cafferty is a professor emerita at the University of Chicago. She was a professor at the University of Chicago from 1985 to 2005 and a faculty member from 1971 to 2005. Ms. Cafferty currently serves as a director of Kimberly-Clark Corporation, Integrys Energy Group, Inc. and Harris Financial Corporation, a private corporation.

Frank M. Clark, Jr.

*Chairman and Chief Executive Officer, ComEd
Director since 2002*

Frank Clark has been chairman and chief executive officer of ComEd, an energy services company and subsidiary of Exelon Corporation, since November 2005. He was president of ComEd from 2001 to November 2005. He served as executive vice president and chief of staff of Exelon Corporation from 2004 to 2005 and was senior vice president of Exelon Corporation from 2002 to 2004. Mr. Clark is currently a director of Aetna, Inc. and Harris Financial Corporation, a private corporation.

Pat W. Gross

Chairman, The Lovell Group

Director since 2006

Pat Gross has been chairman of The Lovell Group, a private investment and advisory firm since October 2001. Mr. Gross is currently a director of Capital One Financial Corporation, Career Education Corporation, Liquidity Services, Inc., Mobius Management Systems, Inc. and Taleo Corporation.

W. Robert Reum

Chairman, President and Chief Executive Officer, Amsted Industries Inc.

Director since 2003

Robert Reum serves as chairman, president and chief executive officer of Amsted Industries, Inc., a diversified manufacturer for the railroad, construction and building industries, since March 2001.

Steven G. Rothmeier

Chairman and Chief Executive Officer, Great Northern Capital

Director since 1997

Steve Rothmeier has been chairman and chief executive officer of Great Northern Capital, a private investment management, consulting and merchant banking firm, since March 1993. Mr. Rothmeier is a director of Precision Castparts, Inc., and Arvin Meritor, Inc.

Thomas H. Weidemeyer

Former COO, United Parcel Service, Inc. and President of UPS Airlines

Director since 2005

Thomas (Tom) Weidemeyer served as chief operating officer of United Parcel Service, Inc., a package delivery and supply chain services company, from 2001 to 2003; and senior vice president from 1994 to 2003. He was president of UPS Airlines, a UPS owned airline, from 1994 to 2003. Mr. Weidemeyer is a director of NRG Energy, Inc. and The Goodyear Tire & Rubber Company.