

Mark Schwartz Appointed Senior Vice President, People, for Waste Management

HOUSTON – May 10, 2012 – Waste Management, Inc. (NYSE: WM) today announced the appointment of Mark Schwartz as Senior Vice President, People. As such, he will be responsible for leading and directing the human resources organization to help the company achieve its transformational growth goals to know and better serve customers, extract more value from waste, and optimize its operations. Schwartz joins the company's senior leadership team and reports to Jim Trevathan, Executive Vice President, Growth, Innovation and Field Support.

"Our people are the key to the successful transformation and growth of Waste Management," said Trevathan. "Mark has the valuable leadership skills, knowledge of our business and culture, experience partnering successfully with the field on labor relations - and the resulting trust - to lead our people organization and help the company achieve its goals."

An accomplished employment and labor law lawyer, Schwartz joined Waste Management in 2000 from the Houston office of the national labor law firm Littler Mendelson. He has since served as Vice President and Assistant General Counsel responsible for the company's employment law, labor relations and ERISA law obligations. Schwartz graduated magna cum laude from Texas A&M University and cum laude from Baylor University School of Law.

ABOUT WASTE MANAGEMENT

Waste Management, Inc., based in Houston, Texas, is the leading provider of comprehensive waste management services in North America. Through its subsidiaries, the company provides collection, transfer, recycling and resource recovery, and disposal services. It is also a leading developer, operator and owner of waste-to-energy and landfill gas-to-energy facilities in the United States. The company's customers include residential, commercial, industrial, and municipal customers throughout North America. To learn more information about Waste Management visit www.wm.com or www.thinkgreen.com.

###

FOR MORE INFORMATION

Waste Management

Analysts:

Ed Egl
713.265.1656
eegl@wm.com

Media:

Lynn Brown
713.394.5093
lynnbrown@wm.com

Web site:

www.wm.com