# Waste Management Seeks Additional Volunteers for 2012 Phoenix Open

## Waste Management Also Looks to Fill Nearly 30 Permanent, Full-Time Positions Throughout Ariz.

PHOENIX — January 17, 2012 — Since its announcement of the "Zero Waste Challenge" in Nov., Waste Management has set out to recruit 500 volunteers to serve as Recycling Ambassadors throughout the five days of the 2012 Waste Management Phoenix Open. With the tournament quickly approaching in the coming weeks, Waste Management announced today an open call for additional volunteers to serve as Recycling Ambassadors. To date, more than half of the 500 volunteers have signed up to help.

Recycling Ambassadors will play an integral role in educating attendees about the proper disposal of waste, in an effort to increase the collection of recycling and compost materials. As part of the company's "Zero Waste Challenge" initiative, Waste Management is implementing strategic initiatives to help reduce waste, recover and reuse materials while diverting more away from landfills.

Volunteers will have the opportunity to select one or several four-hour shifts scheduled throughout the fiveday event beginning Wednesday, Feb. 1 and concluding Sunday, Feb. 5. In exchange for their time, Recycling Ambassadors will receive a free, one-day ticket to the 2012 Waste Management Phoenix Open. For additional information about volunteering as a Recycling Ambassador including available dates and times or to sign up, visit www.wmphoenixopen.com/volunteer.

In addition to volunteers for the Open, Waste Management of Arizona is also looking to fill nearly 30 permanent, full-time positions throughout the state. Open positions range throughout various departments including HR, billing, inside sales, customer service, dispatch, field technicians, and residential and commercial drivers, providing for a wide range of opportunities for area job seekers. To view all available job openings or to apply for a position, visit www.wm.com/careers.

## ABOUT WASTE MANAGEMENT

Waste Management, Inc., based in Houston, Texas, is the leading provider of comprehensive waste management services in North America. Through its subsidiaries, the company provides collection, transfer, recycling and resource recovery, and disposal services. It is also a leading developer, operator and owner of waste-to-energy and landfill, gas-to-energy facilities in the United States. The company's customers include residential, commercial, industrial and municipal customers throughout North America. To learn more information about Waste Management visit www.wm.com or www.thinkgreen.com.

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This press release contains forward-looking statements within the meaning of the Securities Act of 1933 and the Securities exchange Act of 1934. Statements relating to future events and performance are "forward-looking statements" and include statements regarding expansion of product and service lines, development new facilities, market growth and future contributions to sustainability goals. Forward-looking statements are often identified by words, "will," "may," "should," "continue," "anticipate," "believe," "expect," "plan," "forecast," "project," "estimate," "intend," and words of similar nature. You should view these statements are made. A number of risks and uncertainties, either alone or taken together, could have a material adverse effect on us and could cause actual results to be materially different from those set forth in such forward-looking statement. Some of these risks and uncertainties are described in detail in Waste Management's Form 10-K for the year ended December 31, 2009, as files with the Securities and Exchange Commission. We assume no obligation to update any forward-looking statement, whether as a result of future events, circumstances or developments or otherwise.



## FOR MORE INFORMATION

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