

New Chief Strategy Officer named

John Morris appointed; joins senior leadership team

HOUSTON — March 22, 2012 — Waste Management, Inc. (NYSE: WM) announced that John Morris is the company's new chief strategy officer. He replaces Bill Caesar who is now president of WM Recycle America (WMRA). Morris will be joining the company's senior leadership team, dedicated to growing the company through a strong customer focus, extracting value from the materials it handles, and increasing operational efficiency and productivity across the organization.

"John has been proactive in growing his market in our changing industry," said David P. Steiner, CEO and president of Waste Management. "In the field, he has shown what it will take to succeed by focusing on top- and bottom-line growth with non-traditional solutions such as organics, single-stream recycling, and internal process improvements. His market has demonstrated the customer focus we'll need to continue our success. John's strategic perspective and 23 years of operational experience are a perfect match for growing the company."

Morris joined Waste Management in 1994 and has held a number of field-based positions including his most recent role of area vice president of the Greater Mid Atlantic area. He is a graduate of Rutgers University.

Succeeding Morris in the area vice president role in the Greater Mid Atlantic area will be Tara Hemmer, formerly director of recycle operations in that area. Hemmer's experience brings a strategic perspective and customer focus to the position.

FOR MORE INFORMATION

Waste Management

Web site
www.wm.com

Analysts
Ed Egl
713.265.1656
eehl@wm.com

Media
Lynn Brown
713.394.5093
lynnbrown@wm.com

ABOUT WASTE MANAGEMENT

Waste Management, Inc., based in Houston, Texas, is the leading provider of comprehensive waste management services in North America. Through its subsidiaries, the company provides collection, transfer, recycling and resource recovery, and disposal services. It is also a leading developer, operator and owner of waste-to-energy and landfill gas-to-energy facilities in the United States. The company's customers include residential, commercial, industrial, and municipal customers throughout North America. To learn more information about Waste Management visit www.wm.com or www.thinkgreen.com.

###