



Waste Management Sustainability Services Environment, Health & Safety and Quality Policy Statement

Purpose

The purpose of the Environment, Health & Safety and Quality Policy is to publicly affirm Waste Management Sustainability Services' commitment to environmental protection, prevention of injury and promotion of good health and quality management.

Scope

All Waste Management Sustainability Services owned, managed, or controlled operations share responsibility to advance the principles of this Environment, Health & Safety and Quality Policy.

Policy

Waste Management Sustainability Services is committed to protecting human health, the environment and prevention of pollution. Waste Management Sustainability Services is committed to providing superior services and solutions in conformance with contractual and regulatory requirements that meet our Customer's needs. These commitments are a keystone of all that we do, reflected in the services we provide to customers, the management of our operations, the conditions under which employees work, and our interactions with the communities where we do business.

The following principles are applicable to Sustainability Services Operations:

- We will conduct our operations in a manner that strives to protect the environment, health & safety and exceed the quality expectations of our employees, neighbors, and customers.
- We will comply with relevant and applicable legal and other requirements to which the corporation subscribes, and will proactively implement programs and procedures to promote compliance.
- We will support conservation of nature and the earth's energy resources.
- All Sustainability Services employees are encouraged to help the Company identify possible environment, health & safety, and quality issues in order to continually improve the effectiveness of the management systems.
- We will strive to meet the Customer's needs in all these key areas without compromising safety, skills, morale, or ethics of the Company's employees.

In accordance with our Management System requirements, the environment, health & safety, and quality performance, and objectives and targets will be reviewed periodically to assess progress toward continual improvement. The policy statement will be made available to the public and communicated to all persons working for or on behalf of Waste Management Sustainability Services.

Jason Budowick
Sr. Director Energy & Environmental Services

10.6.22
Date signed