Follow the steps outlined in this Toolkit to help your janitorial staff and employees Recycle Right using reusable bags.

**STEP 1. PAIR AND LABEL ALL BINS**
Labeling internal and external recycling and trash containers is one of the best ways to prevent contamination. Always place trash and recycling containers side by side as a set with labels at eye level - in the cafeteria, copy rooms and conference rooms.

Label internal containers so employees are clear what materials are acceptable to recycle. Download and print Trash, Recycling and Organics labels (for businesses that recycle food) for your internal containers.

To learn more, visit wm.com/recycleright

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STEP 2. USE REUSABLE RECYCLING BAG IN INTERIOR CONTAINERS

- Once your bins are properly labeled and paired, place the reusable recycling bag inside your recycling container.

- Place Recycle Right posters above all interior recycling containers to remind employees what materials are acceptable to recycle.

- Post friendly reusable bag care posters near interior recycling containers to remind employees to keep food and liquid out of the containers.

- Food and liquid are among the most common contaminants - they soil the reusable recycling bag and shorten its useful life.

- When full, remove and transport reusable bags filled with recyclables to exterior container.

- Empty contents of reusable bag loose into your exterior recycling container.

- Replace the reusable bag in the interior container (it may need to be wiped down) and repeat the process.

- Have replacement reusable bags on hand and swap them out during collection.

To order additional Reusable Recycling Bags, visit:
wmgearstore.wm.com
STEP 3. EDUCATE AND MOTIVATE EMPLOYEES AND JANITORIAL STAFF

- Remind employees how easy it is to Recycle Right at work by following three simple rules and using the tools provided below:

- Schedule a reusable recycling bags kick-off session to introduce this new step in your recycling collection. Use the Employee and Janitorial emails provided.

- Explain to employees and staff the steps you’re taking to eliminate plastic bags from your recycling collection system and why replacing them with sustainable reusable recycling bags is the right thing for the environment.

- Invite employees and staff to work together to make sure that everyone is recycling right and keeping plastic bags, food, and liquid out of the recycling. Share the Recycle Right and reusable bag care posters with employees and staff.

- Distribute recycling guidelines to all employees and janitorial staff and invite them to visit wm.com/recycleright to learn more and download free recycling resources.

- Remember to include Recycle Right training for new employees and make sure new janitorial staff is trained on how to use the reusable recycling bags.

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