

# Waste Management Policy

## SUPPLIER'S SAFETY AND HEALTH DECLARATION

June 2020



As the duly authorized and designated representative of [NAME OF SUPPLIER and ANY SUBCONTRACTOR] (collectively, “Supplier”), I hereby certify, for myself and for and on behalf of Supplier, that:

1. Supplier has been advised and instructed by Company concerning working conditions, including potential hazards, if any, related to the scope of work and/or location in which the Supplier will be working or present.
2. Supplier has been advised and instructed by Company concerning site-specific safety-related information.
3. Supplier has been instructed and will instruct all of its agents, subcontractors, and employees, prior to their reporting to Company’s premises, with respect to such conditions and/or hazards and the proper safety precautions to be observed in regard thereto.
4. Supplier has implemented its employer obligations under federal Occupational Safety and Health Administration (“OSHA”) or an equivalent state OSHA plan and has applicable written policies, procedures, and programs in place to fulfill all applicable obligations under these rules and regulations. Supplier must provide policies, procedures, and programs within 24 hours upon request.
5. Supplier has issued or will issue to all such agents and employees all necessary, adequate and operative protective clothing and equipment, together with full instructions and training for their use prior to the start of said work.
6. Supplier will instruct and properly supervise all such agents, subcontractors, and employees to ensure compliance with applicable federal and state OSHA rules and regulations and strict observance of Company’s contractor safety requirements.
7. Supplier is required to report all work-related incidents to the Company representative immediately. An incident is defined as a work-related injury, illness, ‘near miss’, vehicle collision, property damage, or other unwanted safety-related event. A ‘near miss’ is an event or circumstances which could have resulted in an incident but did not. Supplier must, within 24 hours of occurrence, complete an incident investigation report using a format that, at a minimum, contains the information required on OSHA’s Form 301 Injury and Illness Incident Report. The incident investigation report will include an indication of the potential causes of the incident and corrective actions for preventing recurrence of the incident. The completed report must be submitted to Company.
8. Supplier is obligated to perform drug and background screening, and shall cause to be performed or Supplier Parties to submit to health screenings, as applicable, as required by



Company and applicable law, on all personnel coming on Company's premises or with access to Company's systems using procedures approved by Company. Supplier's procedures for ordering and scheduling screening and tests shall be provided by Supplier to Company. In addition to any health screenings, Supplier shall verify that the following are complete for all applicable personnel: (a) Signed background authorization form maintained by Supplier; (b) Sex offender registry check; (c) Terrorist Database Search; (d) Employment eligibility verification through Department of Homeland Security e-Verify Basic Pilot Program or e-Verify Program as applicable; (e) Background check (SSN trace, three year employment history verification, seven year county and federal criminal history check, motor vehicle record and credit check as appropriate); and (f) Drug test. All screening documentation is subject to audit by Company or its designee.

[Signature Page Follows]

IN WITNESS WHEREOF, the duly authorized representative of Supplier has executed this Declaration as of the date set forth below.

[NAME OF SUPPLIER]

By:

Name:

Title:

Date: